

Vacancy

Introduction

The Red Cross Red Crescent Climate Centre is the specialised technical centre of the International Red Cross and Red Crescent in the field of climate change and climate disasters. The Climate Centre's mission is to help the Red Cross and Red Crescent Movement and its partners reduce the impacts of climate change and extreme-weather events on vulnerable people.

The Climate Centre consists of an enthusiastic team that guides a growing network of consultants from all over the world in integrating climate risks into their work. The Climate Centre works closely with the Netherlands Red Cross, the International Federation of Red Cross and Red Crescent Societies (IFRC) and the International Committee of the Red Cross (ICRC)

Due to a vacancy at the Climate Centre, we are immediately looking for a:

HEAD OF CLIMATE AND CONFLICT (0,8 - 1,0 FTE)

Background

The Climate Centre is looking for a new Head of Programme for its climate and conflict portfolio. Operating at the interface of science, policy, and practice, the Climate Centre influences global research and policy agendas and strengthens local climate action and resilience. In 2024 alone, we supported the work in 86 countries, many of them are fragile, conflict and violence-affected (FCV) settings.

Since 2016, the Climate Centre has been advancing work at the climate and conflict nexus, supporting key partners, such as the International Committee of the Red Cross (ICRC) and their delegations with the integration of climate risks into humanitarian programmes and operations, ensuring that conflict-affected populations can benefit from climate action.

Objective of the Role

The Head of Climate and Conflict team provides strategic leadership, offers technical advice, manages a team, engages partners and mobilizes resources for the Climate Centre's climate and conflict portfolio. This position is also a member of the Climate Centre's management team, contributing to overall institutional shaping, coordination and direction.

The Head of Climate and Conflict represents the Climate Centre in global policy discussions, facilitates operational support, and strengthens our research and innovations to advance climate action in humanitarian operations in FCV settings.

Roles and Responsibilities

Strategic leadership to advance climate action in FCV Settings

- Lead the Climate Centre's agenda on climate action in FCV settings

- Develop, strengthen and foster strategic partnerships with other actors in the FCV sector, and offer strategic guidance and advice to existing partners, such as the International Committee of the Red Cross (ICRC), National Societies, IFRC and other organizations on policy, research and programming in FCV settings
- Shape and implement policies and strategies that ensure the inclusion of FCV settings in global humanitarian, climate and development agendas
- Represent the Climate Centre in high-level policy dialogues, inter-agency platforms, and global events on the topic of climate action in FCV settings.

Programme Management and Team Leadership

- Lead the climate and conflict team.
- Shape and deliver the Climate and Conflict programme, ensuring alignment with the Climate Centre's strategic objectives, policies and procedures. Oversee overall project management of the programme; ensure the programme's projects are effectively planned, budgeted, implemented, and reported, while managing risks and identifying opportunities.
- Support internal resource allocation, staff well-being, and workload balance across the team.
- Contribute to the Climate Centre's institutional leadership, fostering a collaborative and inclusive team environment within and across programmatic and operational teams to ensure that our programs are aligned with the strategic objectives outlined in the Climate Centre's 2026 strategy.

Technical Leadership

- Provide technical leadership at the intersection of climate, conflict and humanitarian programming.
- Shape applied research initiatives in collaboration with academic, policy and operational partners; and contribute to global knowledge generation through scientific publications, policy briefs, and strategic papers.
- Drive innovation in its approaches and collaboratively develop effective solutions to significantly advance climate action in humanitarian operations within FCV settings.
- Ensure technical quality of operational guidance, toolkits and training materials.

Resource Mobilization and Stakeholder Engagement

- Lead engagement with key global and regional stakeholders and donors, UN agencies, development banks, and research institutions.
- Lead the conflict teams resource mobilization from opportunity identification through proposal development and submission, ensuring alignment with the Climate Centre 2026-2030 strategy.

Skills and Experience

- Advanced degree in climate change adaptation, disaster risk reduction, conflict studies, or a related field.
- Minimum 10 years of experience in humanitarian, climate, or development sectors.
- At least 5 years of progressive management experience.

- 5 years of experience working in FCV settings is a strong added value, especially extended in-country assignments (i.e. 6 months or more)
- Experience within the Red Cross Red Crescent Movement, UN, or other international humanitarian organizations is an added value.
- Proven track record in leadership, partnership development, and resource mobilization.
- Experience shaping research and/or policy in relation to climate impacts in conflict settings.
- Proven track record of effectively collaborating with internal and external stakeholders.
- Excellent interpersonal, intercultural, verbal and written communication skills.
- English fluency is necessary, an additional international language (e.g. French, Spanish, Russian or Arabic) is an added value.

What we offer

This position provides an opportunity to work at the Red Cross Red Crescent Climate Centre and contribute to the success of our programmes and our institutional management. We offer a home-based assignment with limited international travel, flexible work hours and a global virtual working environment, with room for initiative and personal development.

We offer an **80% to 100% FTE (32-40 hours per week)** employment contract in a full remote working environment. We offer a compensation based on scale 13 of the Climate Centre (min EUR 6,197.33 gross per month – max EUR 8,789.72 gross per month)

How to apply

We would like to receive your application (a CV and motivation letter in English) via **LinkedIn**. Applications are welcome until the **1st of February 2026**. A reference check may be part of the selection process.

Expected Travel: up to 25%

Language: English

Location (geography): flexible (remote working)

We strongly encourage applications from people of all genders, persons with disabilities, members of ethnic and racial minorities, Indigenous Peoples, and individuals from other underrepresented or marginalised groups.

For more information about the work of the Red Cross Climate Centre, visit www.climatecentre.org

X: @RCClimate

Facebook: @climatecentre

LinkedIn: Red Cross Red Crescent Climate Centre

Acquisition as result of this vacancy is not appreciated