

Vacancy – Communications and Multi-Media Internship – OPTICC

The Red Cross Red Crescent Climate Centre is the expertise centre of the International Red Cross and Red Crescent in the field of climate change and climate disasters. The Climate Centre's mission is to help the Red Cross and Red Crescent Movement and its partners reduce the impacts of climate change and extreme-weather events on vulnerable people.

The Climate Centre consists of an enthusiastic team that guides a growing network of consultants from all over the world in integrating climate risks into their work. The Climate Centre works closely with the Netherlands Red Cross, the International Federation of Red Cross and Red Crescent Societies (IFRC) and the International Committee of the Red Cross (ICRC)

Due to a vacancy at the Climate Centre, we are immediately looking for an intern to support the OPTICC project and contribute to applied climate and conflict work with real humanitarian impact.

Envisaged start date: 1st February 2026 for a period of at least 4 months (20 to 40 hours per week depending on availability of the intern, to be agreed with the supervisor)

Project Title: OPTICC – Data-informed humanitarian prioritization in climate- and conflict-affected contexts

Project Areas: Climate Risk Integration · Conflict & Fragility · Humanitarian Decision-Making · Humanitarian Communication · Multimedia & Video Production · Climate & Conflict · Knowledge Uptake · Digital Storytelling

Project Details:

Within the Climate Centre, the Climate and Conflict team works to strengthen humanitarian responses in fragile and conflict-affected contexts by integrating climate risk into planning, programming, and decision-making. Clear and engaging communication plays a critical role in ensuring that technical insights, tools, and data are understood and used by operational teams.

This internship supports OPTICC (2024–2026), a multi-year project that helps ICRC teams navigate complex risk environments where climate impacts, conflict dynamics, and humanitarian needs overlap. OPTICC produces technical tools and methodologies—including an interactive ArcGIS-based platform—but their impact depends on effective communication, storytelling, and internal engagement.

The Communications & Multimedia Intern will support the production of short videos and communication products that explain OPTICC outputs, demonstrate how tools can be used in practice, and accelerate awareness and uptake within the ICRC and the broader humanitarian sector. The internship offers hands-on experience in humanitarian communication and digital storytelling, working closely with technical experts in a supportive learning environment.

Responsibilities/tasks:

The Communications & Multimedia Intern will support the Climate and Conflict team in developing engaging communication products that translate technical content into clear, accessible, and compelling formats.

Key activities include:

- Supporting the recording and editing of short videos (e.g. explainers, demonstrations, interviews, learning snippets) related to OPTICC
- Assisting with the development of visual communication products, such as short clips, slides, visuals, or storyboards
- Helping adapt technical project outputs into clear narratives for internal and external audiences
- Supporting dissemination and awareness-raising of OPTICC outputs across internal channels and selected external platforms
- Contributing creative ideas on how to improve understanding, visibility, and uptake of OPTICC tools and insights

Activities will be adapted to the intern's skills, interests, and learning goals.

Education:

Enrolled student (Bachelor's or Master's) in communications, media studies, journalism, digital media, international development, or a related field

Skills and Abilities:

We welcome applications from motivated candidates who are interested in using communication and storytelling to support humanitarian action. We particularly encourage applications from candidates based in, or with lived or professional experience in, climate-vulnerable or conflict-affected contexts.

Eligibility requirement

- Applicants must be registered as a student at a recognized academic institution for the full duration of the internship (Bachelor's, Master's, or PhD). Proof of enrolment may be requested.

Required skills and experience

- Interest in communication, media, or storytelling in humanitarian or social-impact contexts
- Experience or demonstrated interest in video recording and editing (using any relevant software or tools)
- Ability to communicate clearly and creatively in written and visual formats
- Ability to work collaboratively with technical colleagues

Desired skills (an advantage, not a requirement)

- Experience producing short videos, animations, or digital content
- Familiarity with humanitarian, climate, or development topics
- Experience with social media or internal communications
- Graphic design or basic motion-design skills

Personal qualities

- Creativity and curiosity
- Willingness to experiment with formats and storytelling approaches
- Ability to take initiative while working with guidance and feedback

- Motivation to contribute to humanitarian impact

No prior experience working with the Red Cross Red Crescent Movement is required. Candidates are encouraged to apply even if they do not meet every listed criterion.

The Climate Centre is committed to diversity, equity, and inclusion and encourages applications from women, people from the Global South, people with disabilities, and individuals from underrepresented backgrounds.

Location:

This position will be home-based.

We offer:

The intern will receive compensation of Euros 450 per month based on a 40-hour work week.

How to apply:

We would like to receive your application, CV and cover letter (in English) addressed to Ingrid van den Raad, Business Support Officer at the Climate Centre, sent to application@climatecentre.org. Please use **"Intern, OPTICC communications and multi-media"** in the subject line.

Application deadline:

Monday, January 5th at 11:59 CET

Please note that due to the expected number of applications, we will only contact you if you have been successful in your application.

If you have any questions about this vacancy, please send an email to vandenraad@climatecentre.org.