

Vacancy

The Red Cross Red Crescent Climate Centre is the expertise centre of the International Red Cross and Red Crescent in the field of climate change and climate disasters. The Climate Centre's mission is to help the Red Cross and Red Crescent Movement and its partners reduce the impacts of climate change and extreme-weather events on vulnerable people.

The Climate Centre consists of an enthusiastic team that guides a growing network of consultants from all over the world in integrating climate risks into their work. The Climate Centre works closely with the Netherlands Red Cross, the International Federation of Red Cross and Red Crescent Societies (IFRC) and the International Committee of the Red Cross (ICRC)

Due to a vacancy at the Climate Centre, we are immediately looking for a **Finance Manager** (32-40 hours a week)

Finance Manager (0.8 – 1.0 FTE)

Position: Finance Manager

Start date: As soon as possible

Work arrangement: This is a hybrid role. The selected candidate is expected to work from the office at least one day per week.

Office location:

Anna van Saksenlaan 50, P.O. Box 28120, 2502 KC The Hague (NL)

Job Description

Responsibilities/tasks

Financial Management & Reporting

- Support organizational budgeting, forecasting, and financial planning
- Prepare and deliver periodic financial reports and analyses
- Contribute to financial reporting to senior management and the Board

Compliance & Controls

- Ensure compliance with financial policies, donor requirements, and regulations
- Support audit processes and liaise with external auditors
- Monitor financial risks and contribute to strengthening internal controls
- Support VAT compliance, including international aspects

Project & Donor Finance

- Support financial management of donor-funded projects
- Assist programme teams with budgeting, forecasting, and reporting

- Ensure accurate financial tracking and compliance with donor requirements
- Act as a point of contact for financial queries from partners and stakeholders

Financial Operations

- Oversee or support daily financial operations (payments, reconciliations, cash flow monitoring)
- Ensure accuracy and timeliness in financial administration
- Contribute to improving financial systems and processes

Business Partnering

- Translate financial information into clear insights for non-financial colleagues
- Support teams in understanding budgets and financial performance
- Contribute to a culture of financial awareness across the organization

Qualifications

Experience & expertise

- Around **7–10 years of experience in finance, accounting, or financial management**
- Experience in an **international and/or project-based environment**
- Experience with **donor-funded projects** is a strong advantage
- Solid understanding of **financial controls, compliance, and audit processes**
- Experience contributing to budgeting and financial reporting

Technical skills

- Degree in finance, accounting, business administration, or similar
- Professional qualifications (e.g. ACCA, RA, CPA) are a plus
- Experience with accounting systems (Exact Online is a plus)
- Strong Excel skills

Skills & capabilities

- Strong analytical and organizational skills
- Hands-on and detail-oriented, with a structured approach to work
- Able to manage multiple priorities in a dynamic environment
- Good communication skills, including explaining financial information clearly
- Proactive and solution-oriented mindset

Language

- Excellent command of English (Dutch is a plus)

Who you are

- A reliable and collaborative team player
- Comfortable working in an international and multicultural environment
- Proactive, organized, and able to take initiative
- Interested in contributing to humanitarian and climate-related impact

We offer:

- A meaningful role in a **mission-driven international organisation**
- The opportunity to **grow into a broader finance leadership role**
- A hybrid working environment
- A one-year contract with the possibility of extension

Salary

- **€4.535– €6.423 gross per month** (1.0 FTE, scale 12 of the Climate Centre), depending on experience
- 8% holiday allowance and 8.33% year-end bonus

Additional benefits

- Employer pension contribution
- Flexible working arrangements
- Supportive and collaborative team environment

How to apply:

We kindly invite you to submit your application via LinkedIn by clicking “**Easy Apply**” and uploading your CV and cover letter as a **single document** (in English).

If you encounter any difficulties, please contact us at **application@climatecentre.org**, including “Finance Manager (your name and date of application via LinkedIn)” in the subject line.

For more information about the work of the Red Cross Climate Centre, visit **www.climatecentre.org**

X: @RCClimate

Facebook: @climatecentre

LinkedIn: Red Cross Red Crescent Climate Centre

Acquisition as result of this vacancy is not appreciated

We strongly encourage applications from people of all genders, persons with disabilities, members of ethnic and racial minorities, Indigenous Peoples, and individuals from other underrepresented or marginalised groups.